Municipal Water District of Orange County
Compensation Summary – Fiscal Year 2015-16

Introduction

The purpose of the following information is to provide an overview of the compensation received by MWDOC's Board of Directors. This document is updated annually, or as policy changes are made.

Board of Directors Compensation Items

- **Meeting Compensation**:
  - **Municipal Water District of Orange County (MWDOC/The District)**: Each Board member receives $269.38 per meeting-day. There is a maximum of one compensated meeting per day. The maximum number of meeting-days for which a Board member may receive compensation shall not exceed ten in any calendar month.

    The types of meetings that are pre-authorized include MWD Board and Committee meetings, MWDOC member agency Board and Committee meetings, and meetings with legislators. Board members' attendance at conferences, conventions, workshops, seminars, etc., outside the MWD service area requires prior authorization of the Board.

  - **Metropolitan Water District of Southern California (MWD)**: Each Board member receives $269.38 per meeting-day they attend on behalf of MWD, not to exceed a total of 10 meetings per month.

  - For Board members who are both MWDOC and MWD Directors, the meeting-day limits are additive and can reach up to twenty meeting-days per month.

- **Retirement Plan**: MWDOC and MWD Board members are eligible to participate in a 401(a) plan paid by the Board members in lieu of FICA at a rate of 7.5%. MWDOC Board members are also eligible to participate in the districts deferred compensation retirement plan. All Board members are not eligible to participate in the CalPERS retirement benefit which is provided to District employees.

- **Medicare:** The District pays for Board members' Medicare expenses at a rate of 1.45%.

- **SDI:** The District pays for Board members' SDI expenses at a rate of 0.90%.

- **Health Insurance**: MWDOC Board members are eligible to participate in the health and welfare benefits provided by MWDOC. The District pays 80-100% of the costs for the MWDOC Board members' medical and dental insurance, depending on the plan and whether the plan is for the individual or a family plan. One hundred percent of the cost of vision insurance is paid for by the District.

- **Travel and Transportation:** When necessary during the course of a Board member's official duties, travel and transportation costs are funded by the District. Travel and attendance at conferences and seminars by Board members requires prior approval by the Board.

    - **Mileage:** Board members use their own vehicles and are reimbursed for mileage driven when on official District business at the current rate permitted by the IRS. (Board members are not eligible to receive an Automobile Allowance.)

    - **Parking and Tolls:** Transportation and associated costs are eligible for reimbursement. Eligible expenses may include, parking fees, toll road fees, and other reasonable transportation-related expenses.

- **Office Equipment/Services:** Board members are eligible to receive office equipment, such as computers, tablets, printers, and fax machines that are used for official District business only. Expenses for home office supplies and services – such as computer ink/toner and internet/fax machine (telephone) service – that are used to conduct District business may also be reimbursed.

- **Loans:** The District offers interest-free loans for personal computers that are used to assist the Directors in their current duties at the District. The maximum loan amount is $2,000.

- **Life Insurance**: Board members do not receive any life insurance benefits.

- **Vacation/Holiday/Sick Leave**: Board members do not receive any compensation for vacation time, holiday pay, or sick leave.

The following table summarizes the annual compensation received by the MWDOC and MWD Board members during Fiscal Year 2015-16 (July 1, 2015 - June 30, 2016). The table also includes the total number of meetings attended, not all of which are eligible for compensation.

MWDOC Board Members	Total Mtg's Attended	Meeting Compensation	Benefits*	Total Compensation
Brett R. Barbre	133	$31,428	$15,850	$47,278
Larry D. Dick	118	$27,502	$15,766	$43,268
Joan C. Finnegan	90	$22,679	$2,157	$24,836
Susan Hinman	162	$27,310	$2,168	$29,478
Wayne Osborne	110	$26,745	$1,182	$27,927
Sat Tamaribuchi	123	$28,554	$2,297	$30,851
Jeffery M. Thomas	102	$25,129	$21,249	$46,378
MWD Board Members				
Linda Ackerman	121	$26,502	$1,407	$27,909
Brett R. Barbre	128	$28,862	$870	$29,732
Larry D. Dick	103	$23,102	$733	$23,835
Larry McKenney	143	$28,593	$1481	$30,074

- The benefits for MWD Board members began July 1, 2015